

Above is the outline of Canterbury Hockey’s competition participant opportunities, with guidance on what grade specific age groups fit into. This guidance has been created with the consultation of Clubs and advisory committees, it is important that all clubs follow the pathway to ensure athletes participate in age and stage appropriate playing opportunities. This is an active document which development and representative areas will be added to.

Winter Competitions: The pathways for winter competitions is both vertical and horizontal - meaning that the athlete moves horizontally with their age and can also move vertically depending on their ability. Competition rankings are demonstrated above with the highest ranked competitions at the top and the lowest at the bottom.

The Year 3-8 stage is quite clearly mapped out. When they are a certain age the participant plays in a specific competition, and that competition only.

The changes and choices come into play when the athlete enters high school.

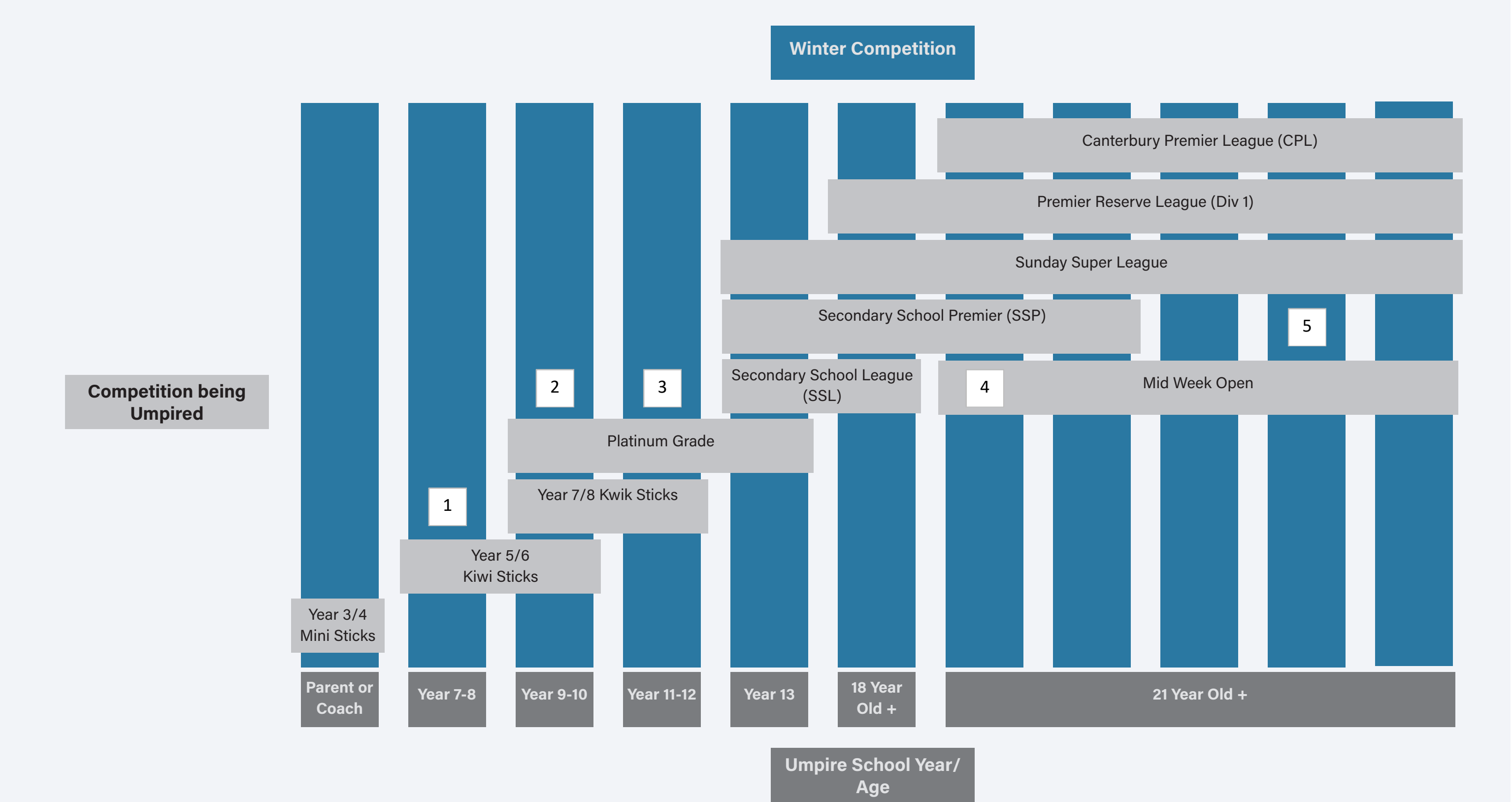
Year 9-10: The athlete may play Secondary School Hockey or Platinum Hockey (they may play both if desired).

Year 11: The athlete at Year 11 may play Secondary School Hockey and Platinum Hockey or other Senior Hockey Divisions (they may play both if desired). Canterbury Hockey highly recommends that Year 11’s continue to play in Platinum Division. More developed players (the top 5% of Platinum) may enter Senior Division but it is highly recommended that the Sunday League is the highest.

Year 12: Athletes now have a wider choice depending on their ability and competitive drive. Athletes can still play Secondary School Hockey and if they are ready and wanting to, they’re encouraged to move to Senior Divisions and in particular the Sunday League. Limited year 12’s should be moved into Division 1 and the athlete should have played in the Sunday League for a season before making this progression. If the athlete is still well suited to Platinum and is enjoying the competition, they’re encouraged to stay there.

Year 13: Year 13’s playing opportunities open up even more. Secondary School Hockey is again an option and they are encouraged to focus on this. Athletes can also fit into the Sunday League comfortably on the competitive pathway and start moving into Division 1 and CPL. A year in Division 1 is highly recommended before a player moves into CPL. If the athlete is still well suited to Platinum and is enjoying the competition, they’re encouraged to stay there.

18 year olds: From here the athlete will finish playing Secondary School Hockey and are free to play in any Open Grade competition.



The above is a DRAFT outline of Canterbury Hockeys Umpire pathway. This pathway is about having the right umpires at the right level. The pathways for umpiring are both vertical and horizontal - meaning that the umpire moves horizontally with their age and can also move vertically depending on their ability. Competition rankings are demonstrated above with the highest ranked competitions at the top and the lowest at the bottom.

- Development opportunity 1 is in the Kiwi Sticks competition which is the **first growth entry point** opportunity for the umpire community. This phase is where clubs have to supply and coach their umpires at satellite venues for junior 6 a side matches.

Resource needs to be invested into 1) Develop a kiwi Sticks club umpire database 2) Provide training to umpire coaches 3) Provide development/accreditation opportunities 4) Provide uniforms 5) Junior Umpire Coordinator.
- Development opportunity 2 is in the Kiwi/KwikSticks/Platinum competitions and is the **second growth entry point** for the umpire community. This phase is the first age bracket where Canterbury Hockey provides umpires to these grades and an entry point for high school aged umpires.

Resource needs to be invested into 1) Entry to umpiring incentives (Remuneration and uniform highlighted) 2) provide development/accreditation opportunities 3) Providing game day support.
- Development opportunity 3 is generally year 11-13 umpires. This is usually a transition phase where players decide if they want to continue along the competitive player pathway or if they would prefer to participate and look at other avenues of enjoying the game. Giving these individuals a sense of belonging in the umpire community is hugely important at retaining and developing umpires in this age group.

Resource needs to be invested into 1) highlighting the umpire pathway to specific individuals and providing them with a personalised development plan 2) Providing suitable development opportunities 3) Involvement in an inclusive umpire community culture.
- Development opportunity 4 is designed for adult umpires. Generally a stage where umpires decide if they want to be a performance umpire (tournaments and higher honours) or if they prefer to umpire for the satisfaction of being an umpire and contributing to the game.

Resource needs to be invested into 1) The development of the umpire pathways 2) Community events (both social and learning) 3) Development and accreditation opportunities (aligns with remuneration).
- Growth entry point 3** is a currently untapped resource within Canterbury Hockey. This growth point signals encouraging players coming to the end of their competitive playing days into becoming an umpire. Having the right umpire community culture is vital to making this growht point attractive to players.

Resource needs to be invested into 1) Umpire community culture and social interaction 2) Specific accreditation for ex-players.